

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 28, 2009

School	Adair County	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist - Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2008 - 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2008-2009 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	X	<p>Other Recommendation and Comments: According to data, calculations, and responses submitted, it is likely that the school is currently meeting the standard established in Test 3 for the provision of athletic opportunities. The school is continuing to monitor the indicated interest in girls swimming and the availability of a suitable facility within a reasonable distance. In the area of benefits, total athletic spending appears to be slightly outside acceptable parameters (approximately \$585 per male athlete and approximately \$464 per female athlete). This issue is addressed in the school's Corrective Action Plan. It should be emphasized that athletic expenditures continue to be closely monitored for provision of equity.</p>



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19
 P. Form GE19
 Rev. 12/08

The Adair County High School, Columbia, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
(See attachment)			

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

November 20 th , 2008
January 13 th , 2009
April 3 rd , 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jim Meese	Athletic Director	526 Indian Dr. Columbia, KY 42128	270-334-2151

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Smith	Federal Programs	1204 Greensburg St. Columbia, KY 42128	270-384-2476

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]
Principal's Signature

April 15, 2009
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Title IX Committee

	Name	Title	Phone	Address
1.	Tammy Smith	Title IX Coordinator	270-433-7736	1144 Sulphur Creek Rd. Burkesville 42717
2.	Troy Young	Principal	270-469-1062	270 West Shore Dr. Campbellsville 42718
3.	Jim Moss	Athletic Director	270-384-6720	1092 Lee St. Columbia 42728
4.	Brent Campbell	Teacher	270-384-6099	140 Short Lane Columbia 42728
5.	Susan Peck	Teacher	270-384-6853	301 Coppage Rd. Russell Springs 42642
6.	Chris Watts	Board Member	270-384-2536	2804 Knifley Rd. Columbia 42728
7.	Carli Burton	Female Student Athlete	270-384-3434	620 Mt. Carmel Rd. Columbia 42728
8.	Joseph Grider	Male Student Athlete	270-384-5314	310 Dillon St. Columbia 42728
9.	Sheila Willis	Parent	270-384-5665	1060 Bull Run Rd. Columbia 42728

**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1**

KHSAA
Form T1
Rev.12/06

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	396	52%	133	46.7% 47.9
Row 2	BOYS	367	48%	152	53.3%
Row 3	Totals	763	100%	285	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 18

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: _____ Date: 4/15/09
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**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2**

KHSAA
Form T2
Rev. 12/08

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-06 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity: 6	75	1	8	
	Row 2	J.V.: 3	36	0	0	
	Row 3	frosh: 2	22	0	0	
	Row 4	total: 11	133	1	8	6.00%
BOYS	Row 5	varsity: 6	105	0	0	
	Row 6	J.V.: 3	40	0	0	
	Row 7	frosh: 1	7	0	0	
	Row 8	total: 10	152	0	0	0.00%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/15/09

KHSAA
Form T3
Rev. 12/08


2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	YES SWIMMING NO POOL		YES SWIMMING NO POOL
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Plans to Address Interest: LINDSEY WILSON COLLEGE IS BUILDING A POOL. MAYBE IN THE FUTURE WE CAN WORK OUT SOMETHING WITH THEM.

Principal's Signature :  Date: 4/15/09

KHSAA
Form T-36
REV. 12/06

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment, dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	\$4376	\$8000	\$2400		\$300		\$12650					
B basketball	\$3580	\$7000	\$2900		\$300		\$12925					
G softball	\$1191	\$5400	\$1600		\$200		\$4400					
B baseball	\$1541	\$2500	\$2400		\$200		\$4950		\$400	\$300		
G cross country												
B cross country												
G golf	\$1555	\$1600	\$1600		\$150		\$1375					
B golf	\$1555	\$2700	\$1700		\$150		\$1375					
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-36 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: _____

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Date: 4/15/09

KHSAA
Form 124
REV 12/08

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amounts required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	\$568		\$950		\$150		\$1375					
B track	\$568		\$950		\$150		\$1925					
G tennis	\$27		\$450		\$150		\$3575					
B tennis	\$27		\$450		\$150		\$3575					
G volleyball	\$944		\$1500		\$150		\$4400					
B wrestling												
G (list sport)												
B football	\$13174	\$6000	\$1000		\$300		\$14300					
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$89,045.00	59%
Girls	\$61,536.00	41%
Total:	\$150,581.00	100%

Principal's Signature: _____ Date: 4/15/09

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program


KHSAA
 Form T-41
 Rev. 12/08

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			NA
Tutoring			NA
Any meals provided for home			NA

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:  Date: 4/15/09



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

KHSAA
Form T50
Rev. 08/08
Page 1 of 2

The

ADAIR COUNTY High School

,

COLUMBIA City

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, It. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Tammy Smith
Professional Title	Federal Programs / Grant writer
Phone Number	(270) 334-2476
Address	1204 Greensburg St. Columbia, KY 42723

School Title IX Coordinator:

Name	Jim Moss
Professional Title	Athletic Director
Phone Number	(270) 334-2751
Address	520 Indian Dr. Columbia, KY 42723

The following signatures verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal	<i>James Young</i>	4/15/09
School Title IX Coordinator	<i>Jim Moss</i>	4-15-09
Superintendent	<i>Danell Treese</i>	4-15-09
District Title IX Coordinator	<i>Tamara Smith</i>	4-15-09
School Board Chairperson	<i>Vern Watts</i>	4-15-09



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

KHSAA
Form T50
Rev. 08/08
Page 2 of 2

School Name: Adair County High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Tammy Smith	District Title IX	<i>Tammy Smith</i>	4/15/09	✓
Troy Young	Principal	<i>Troy Young</i>	4/15/09	✓
Jim Moss	Athletic Director	<i>Jim Moss</i>	4/15/09	✓
Brent Campbell	Teacher	<i>Brent Campbell</i>	4/15/09	✓
Susan Peck	Teacher	<i>Susan Peck</i>	4/15/09	✓
Chris Watts	Board Chair	<i>Chris Watts</i>	4/15/09	
Carli Burton	Student - female	<i>Carli Burton</i>	4/15/09	✓
Joseph Giden	Student - male	<i>Joseph Giden</i>	4/15/09	✓
Sheila Willis	Parent	<i>Sheila Willis</i>	4/15/09	✓

- Please check (✓) if Committee member has reviewed this final submission.

KHSAA
Form T60
Rev.12/08

SCHOOL NAME
Adair County High School

TITLE IX
CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Booster clubs	continue to monitor spending and activities	On-going & continuous
weight room more female friendly	exercise equipment more suitable for female	Spring 2011
Revamp Title IX Committee	send program - invite various sports administrator, more active friendly	2009-2010 School year

Principal's Signature: [Signature] Date: 4/15/09



**2008-2009 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/08

School Name: ADAIR COUNTY HIGH SCHOOL
 Enrollment
 (9-12 Grade): 763 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
 Number of 9-11 Grade Students Surveyed: 578
 Number of 8th Grade Students Surveyed: 11
 Date: 4/3/09
 Completed By: JIM MOSS

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

578 Number of Surveys
551 Total Returned (A minimum of 80% return is expected)
9-11 Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)

How Was The Survey Administered? HOME ROOMS
 (e.g. was it given in all English classes, or all home rooms, or adviser/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

5 Cross Country (Girls)
4 Cross Country (Boys)
46 Football (Boys)
7 Golf (Girls)
13 Golf (Boys)
4 Soccer (Girls)
8 Soccer (Boys)
27 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

Form T-63
Rev. 12/07

<u>14</u>	Basketball (Girls)
<u>22</u>	Basketball (Boys)
<u>12</u>	Indoor Track (Girls)
<u>16</u>	Indoor Track (Boys)
<u>33</u>	Swimming & Diving (Girls)
<u>27</u>	Swimming & Diving (Boys)
<u>26</u>	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>25</u>	Baseball (Boys)
<u>21</u>	Fast Pitch Softball (Girls)
<u>11</u>	Tennis (Girls)
<u>14</u>	Tennis (Boys)
<u>17</u>	Track (Girls)
<u>15</u>	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

<u>36</u>	Archery
<u>8</u>	Field Hockey
<u>29</u>	Bowling
<u>4</u>	Gymnastics (Boys)
<u>22</u>	Gymnastics (Girls)
<u>19</u>	Ice Hockey
<u>14</u>	Lacrosse (Boys)
<u>4</u>	Lacrosse (Girls)
<u>41</u>	Rifle
<u>24</u>	Rodeo
<u>8</u>	Slow Pitch Softball
<u>19</u>	Volleyball (Boys)
<u>7</u>	Water Polo
<u>42</u>	Weightlifting

**Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)**

<u>Sport</u>	<u>Number</u>
NO INTRAMURALS	

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Form T-63
Rev. 12/07

<u>Sport</u>	<u>Number</u>
NO INTRAMURALS	

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>

Reasons for not participating in Interscholastic athletics
(From Survey Question 8)

- 28 I prefer other activities such as band, chorus, etc.
- 39 I don't have time
- 14 The practice schedules and game times are
- 14 inconvenient
- 17 The sport I like isn't offered
- 11 It's too expensive
- 12 I prefer to participate in club or intramural sports
- 29 Working
- 36 Other:

Student Suggestions to encourage participation



Principal's Signature

4/15/09

Date